

Tina Christianson

Onalaska, WA 98570

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(360) 623-3967

Empathetic and organized Special Education Instructional Aide with 16 years of experience. Offering proven history of developing creative and engaging activities which benefit students with wide breadth of cognitive differences. Adept at communicating with teachers, students and parents alike.

Authorized to work in the US for any employer

Work Experience

Para Educator

Napavine School District - Napavine, WA

September 2005 to Present

Napavine, WA • 09/2005 - Current

- Documented student behaviors, interventions and outcomes to enable lead teacher to address pertinent issues.
- Spoke with parents about children's educational outcomes while observing behaviors and promoting sensitivity to each child's needs and condition.
- Assisted teachers and worked individually with students age [Number] to [Number] with special needs, helping each navigate education system.
- Provided student support through special accommodations, extra assistance and assessments.
- Increased proficiencies by attending professional developmental workshops on learning goals, classroom management, student motivation and engaging learning activities.

Assistant Store Manager

Easy Spirit Outlet - Centralia, WA

February 2001 to August 2005

- Promoted professional growth and facilitated talent development of each associate to drive performance excellence.
- Reviewed performance data to monitor and measure productivity, goal progress and activity levels.
- Managed opening and closing procedures and recommended changes to enhance efficiency of daily activities.
- Helped with planning schedules and delegating assignments to meet coverage and service demands.
- Assessed job applications and made hiring recommendations to bring in top candidates for key vacancies.

Manager

Shoe Pavilion

November 1997 to July 2001

- Adjusted job assignments and schedules to keep pace with dynamic business needs, factoring in processes, employee knowledge and customer demands.
- Controlled costs and optimized spending via restructuring of budgets for labor, capital assets, inventory purchasing and technology upgrades.

- Maximized performance by monitoring daily activities and mentoring team of 21 associates.
- Increased operational efficiency by developing improved filing systems for confidential client records and reports.
- Conducted scheduled and impromptu evaluations to assess work performance.

Education

High School Diploma

Centralia High School - Centralia, WA

June 1990

Skills

- Classroom management
- Staff Management
- Data entry background
- First Aid/CPR
- IEP compliance
- Strategic Planning
- Customer service
- Special Needs
- Organizational Skills
- Caregiving