



Date: Jul 31 2020  
Letter ID: L0024440260  
Claimant ID: LW82QN

EDWARD H. BAILIFF  
ATTN: EDWARD BAILIFF  
320 S GOLD ST # CENTRALIA  
CENTRALIA WA 98531-4130

Dear EDWARD BAILIFF:

Separation from a job

**You must respond to this letter by Aug 10 2020.**

We need you to answer the questions below. Then we will decide whether we can pay or continue to pay you unemployment benefits. If you don't respond by the deadline, we'll use the information we have to make our decision. This means we might not pay you unemployment benefits, and you might have to pay back benefits you already received.

**What you need to do**

We have more questions about when you were fired from your former job at DART CONTAINER CORP OF.

Either you or your former employer reported you were fired because of unmet performance expectations or you had to retire based on company policy. Answer the questions below and send us back this letter on eServices or mail or fax it to:

Employment Security Department  
P.O. Box 9046  
Olympia, WA 98507-9046  
Fax: (800) 301-1796  
Toll Free: (800) 318-6022

If you decide to answer the questions on eServices, you don't have to mail or fax in your response.

1. Did you work for this employer?  Yes  No
2. Employer's phone number, including area code: \_\_\_\_\_
3. Employer's email address: \_\_\_\_\_
4. Your job title: \_\_\_\_\_
5. Your job duties: \_\_\_\_\_
6. What was your first day of work? \_\_\_\_\_
7. On what date did you last physically work? \_\_\_\_\_
8. What was your actual date of separation? \_\_\_\_\_

File your weekly claim, view your unemployment benefit details, find a WorkSource center and more at [esd.wa.gov](http://esd.wa.gov).  
Search more than 60,000 Washington jobs on [WorkSourceWA.com](http://WorkSourceWA.com). Visit WorkSource for free employment workshops and expert job-hunting advice.





54000003-000534-02-00000000

9. What reason were you given for being let go?

- Failed to meet a sales quota or meet performance standards
- Did not meet expectations during a probationary period
- Was not capable of doing the job
- Let go for business reasons (no incident)
- Company required me to retire
- Other reason not listed

**Your rights**

You may request an interview before we make a decision about whether you are eligible for unemployment benefits. We conduct interviews by phone unless you request an in-person interview. You may:

- Have anyone help, including an attorney.
- Present evidence, documents, or witnesses.
- Cross-examine witnesses or parties at the interview.
- Ask for copies of all records or documents related to the issue.

**Tell the Truth**

If you make a false statement or withhold information about your claim, we consider that fraud. If you commit fraud, you may be denied benefits for future weeks, have to pay back benefits you already received, and pay a penalty.

**Will we pay you while we’re making our decision?**

If we have not paid you in the last four weeks, we won’t pay you while we make our decision. If we approve your claim for unemployment benefits, we’ll pay you for all the weeks you claimed and qualify.

If we have paid you in the last four weeks, we typically will continue to pay you “conditionally” until we make a decision about your claim. If we deny your claim, state law says you must pay back all conditional benefits you received.

I have read and understand my rights. The information I provided is true to the best of my knowledge.

Your signature: \_\_\_\_\_

Your phone number: (\_\_\_\_) \_\_\_\_\_

Date: \_\_\_\_\_

**Keep submitting your weekly claims**

Even while we are investigating, continue to submit your weekly claims on time. If we decide you are eligible for benefits, we will pay you only for weeks you claimed. We may deny benefits for weeks you claim late.

File your weekly claim, view your unemployment benefit details, find a WorkSource center and more at [esd.wa.gov](http://esd.wa.gov). Search more than 60,000 Washington jobs on [WorkSourceWA.com](http://WorkSourceWA.com). Visit WorkSource for free employment workshops and expert job-hunting advice.

