**RAYMOND McFARLANE**

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**PROFESSIONAL SUMMARY**

**Construction Project/Technical Management Professional, Personnel Management Trainer** and Military Veteran with a **Secret Security Clearance** and 23 years of proven experience in the **United States Army.** Accomplished measurable results while leading teams of **8 – 170** in a dynamic, fast - paced environment. Possess a comprehensive background in **Personnel** **Training** and **Construction Management** derived from conducting domestic and global operations in the United States and Southwest Asia. Managed risk upon multiple lines to protect assets, property valued over **$35M.** Recipient of multiple awards for outstanding performance and professionalism to include **2** **Bronze Star Medals**. Career supported by an **Associate of Science** in **General Studies, Central Texas College** and vast operational experience and expertise.

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| * Leadership
 | * Project Management
 | * Construction Management
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| * Personnel Management
* Blueprint Interpretation
 | * Training and Development
* Superintendent
 | * Organization/Communication
* Senior Advisor to Executives
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**PROFESSIONAL EXPERIENCE**

**UNITED STATES ARMY – Various locations 1993 - Present**

**Training Supervisor/Executive Advisor**

* Facilitated the professional growth of 20 junior level management members utilizing counseling and instruction in accordance with unit standards and requirements resulting in sustained superior performance
* Managed the development of 140 individuals utilizing classroom instructions, hands-on training, personal counseling, and mentorship resulting in improved personnel performance and unit readiness
* Collaborated with senior leadership on all training, planning, and execution of numerous construction projects and daily operations resulting in increased unit readiness and superior unit performance
* Oversaw the health, welfare, safety, discipline, training, maintenance, administration, and logistics of a 140 member organization

**Operations/Program Manager**

* Oversaw the daily operations and coordination of an 898 member construction organization in accordance with mission requirements and standards resulting in sustained superior performance of the unit
* Implemented project management, QA/QC, and construction monitoring of 4 construction projects for a major organization resulting in superior performance and mission accomplishment
* Collaborated with senior level management in continuing the professional growth of 9 mid-level managers in accordance with unit training standard resulting in sustained superior unit performance
* Provided primary information between mid-level management and executives within the organizations and outside agencies in accordance with unit standards and mission requirements resulting in seamless communication flow
* Monitored construction projects, project management efforts and future mission requirements; coordinated re-deployment and future deployment operations in accordance with mission requirements and standards
* Led the training effort utilizing reintegration, recovery and reset resulting in improved personnel performance and sustained superior unit performance, met or exceeded all unit requirements and standards

**Team Leader/Operations Management Specialist**

* Collaborated with mid-level manager on all personnel/leader development, technical and tactical matters and managed individual training of a 24 member team resulting in improved discipline, welfare, and morale
* Managed vehicle and operational equipment valued at $18M resulting in increased productivity and 100% vehicle and related equipment availability
* Planned, coordinated, executed six major construction projects as the project superintendent valued in excess of $1M
* Managed day to day operations and logistics of a 143 member unit ensuring mission compliance
* Led a diverse group of unit members that included Supply Clerks, Medics, Communication Specialist, Personnel Clerks, and Combat Engineers resulting in superior organizational integration and increased manning levels
* Oversaw project management and construction monitoring of mid-sized Unit and maintained vehicles and equipment valued at $18M with no loss of productivity

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**EDUCATION**

Associates Degree in General Studies, Central Texas College

Pursuing Bachelor of Science in Technical Management with a Minor in Facilities and Construction, Embry Riddle Aeronautical University, Worldwide, GPA 3.14, 75 Semester Hours, Anticipated graduation 2018

Commanders/First Sergeant Course

Senior Leaders Course, U.S. Army

Basic Instructors Course, U.S. Army

U.S. Army Basic Recruiters Course, U.S. Army

Advanced Leaders Course, U.S. Army

Training Management Course, U.S. Army

Warrior Leaders Course, U.S. Army

Unit Prevention Leaders (Urinalysis) Course, U.S. Army

**CERTIFICATIONS**

Instructor Certified

**SELECT AWARDS**

Bronze Star Medal (2)

Meritorious Service Medal (4)

Army Commendation Medal (6)

Army Achievement Medal (8)

Army Good Conduct Medal (7)

National Defense Service Medal (2)

Afghanistan Campaign Medal

Iraq Campaign Medal

Global War on Terrorism Expeditionary Medal

Global War on Terrorism Service Medal (2)

Armed Forces Service Medal

**TECHNICAL SKILLS**

**Software:** Microsoft Office (2003, 2007, 2010), SharePoint

**Operating Systems:** Mac / Microsoft Windows (95, 98, XP, Vista), Windows 7, Windows 8